

UCSF John A. Hartford Center for Gerontological Nursing Excellence



SPRING/SUMMER 2013

EDUCATING NURSING LEADERS TO CARE FOR OUR ELDERS

IN THIS ISSUE

New Directions for the Hartford Foundation

by Rachael Watman, Senior Program Officer, John A. Hartford Foundation

For the past 20 years, the John A. Hartford Foundation has proudly supported programs that advance our mission to improve the health of older Americans. The majority of our grants have been academic efforts to grow gero-expert faculty in medicine, nursing,

educating future nurses and producing the research that will deliver quality care to older adults. In doing this work, UCSF's center has partnered with colleagues outside of nursing, other academic institutions, the practice environment, and community organizations extending the reach of the Hartford Center beyond the walls of their School of Nursing.

While programs like our Hartford Centers have accomplished much, two years ago, the Hartford Foundation began a strategic planning process. This was inspired by two realities: 1) In 2011, the first of the baby boomers turned 65 and every day 10,000 Americans celebrate their 65th birthday, and 2) there are many new federal opportunities to advance our mission. Hartford, therefore, will be transitioning from our signature faculty development efforts and launching programs that focus on the practice environment. New areas of funding include: Leadership in Action, Interprofessional Education and Practice, Quality Tools and Measures, Communication and Policy, and Models of Care (Continued on page 5).



Rachael Watman, John A. Hartford Foundation

and social work and position them in the classroom to teach the next generation of health care providers to be competent to care for older adults.

Our Hartford Center at the University of California, one of our eight funded nursing centers, has been a strong exemplar of this work. UCSF's center has prepared many new faculty with geriatrics expertise who are now

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National Hartford Centers of Gerontological Nursing Excellence

Mind body therapy for adults with arthritis

by Cary Sweeney, MS

Heather M. Greysen, a Nursing Doctoral Student in the UCSF Department of Occupational and Environmental Health (OEH) and a current National Institute of General Medical Sciences (NIGMS) Fellow is completing her second year of the Nursing Doctoral Program. Her interest is in quality of life in an aging population with arthritis and how yoga and other complimentary mind body therapies can help with symptoms of arthritis.

"I have a specific interest in working with the older population, especially since the numbers of older adults are growing and many are still working. The goal is to help this population maintain their function happily and without pain at work and social life"

Heather's interest in improving the lives of people with Arthritis started to form at the National Institute of Arthritis and

Musculoskeletal & Skin Diseases (NIAMS), of the National Institutes of Health. She worked there as Nurse Practitioner and Clinic Manager of the NIAMS Community Health Center in Washington D.C. providing health care services to people affected by arthritis, lupus, and other rheumatic diseases.

"We saw patients who were having trouble functioning, because of complications with arthritis. Many were forced to retire early because of loss of function."

This wasn't completely a foreign concept to Heather. Growing up, Heather's father and many of her family members worked in construction. She could see the impact that strenuous work can have. "I have seen what it does to people and how it impacts them as they age. I'd like to find ways to help people move through the type of pain and debilitation that arthritis causes for people as they get older."

From her experience at the NIAMS center and in her family, Heather began thinking about interventions for dealing with the symptoms of arthritis. An avid exerciser and regular yoga student, Heather recognizes the importance of these activities in maintaining health.

This led Heather to come back to the Bay Area to pursue her PhD. Having completed her second year of the PhD program, Heather will begin her work with the UCSF Arthritis Research Group surveying the UCSF Rheumatoid Arthritis Cohort to determine the correlation between improved symptoms of Rheumatoid Arthritis and the practice of yoga, meditation, and Tai Chi.



Heather M. Greysen, RN, MSN, CRNP
Nursing Doctoral Student
UCSF Department of Occupational and Environmental Health (OEH)

Congratulations to the Scholarship Award Recipients for Spring 2013

We are pleased to announce the recipients of the Hartford Center Scholarship Awards for Spring 2013. Scholarships are offered biannually and are designed to assist graduate students with documented need and who show a commitment to the care of older adults. These awards are made possible by the generosity of the John A. Hartford Foundation and donors to our scholarship fund. For application information please visit:
<http://nursing.ucsf.edu/hcgne>



Nancy
Dudley



Lauren Hunt

Jeanie Schmidt
Kayser-Jones

Scholarship
Recipient



Denise
Wishner



Pamela
Miller



Lynda Mackin, RN, PhD, ANP, Course Co-Director and Roberta Block, MS, BS, RN, GCNS-BC, Assistant Professor, Samuel Merritt University, School of Nursing

"The program highlights an inclusive vision for the future by promoting excellence in teaching and developing research methodologies to benefit an aging cohort."

- Roberta Block, MS, BS, RN, GCNS-BC, Assistant Professor, Samuel Merritt University, School of Nursing

"The Interprofessional Faculty Development course has been immensely important to my development as clinical nursing faculty at UCSF"

- Hattie Grundland, RN, MS, NP, Assistant Clinical Professor, UCSF Dept. of Community Health Systems, School of Nursing



Hartford Academy Graduates (from left) Annelie Nilsson, RN, MSN, Clinical Nurse Specialist, SF General Hospital, Hattie Grundland, RN, MS, NP, Assistant Clinical Professor, UCSF Dept. of Physiological Nursing, Lynda Mackin, RN, PhD, ANP, Course Co-Director and Roberta Block, MS, BS, RN, GCNS-BC, Assistant Professor, Samuel Merritt University, School of Nursing

Hartford Geriatric Academy Scholars Complete 160 hours of training in geriatrics, teaching and leadership

The Hartford Center is pleased to announce the 2012-13 Hartford Academy Graduates, pictured here (from left) Annelie Nilsson, RN, MSN, Clinical Nurse Specialist, SF General Hospital, Hattie Grundland, RN, MS, NP, Assistant Clinical Professor, UCSF Dept. of Physiological Nursing, Lynda Mackin, RN, PhD, ANP, Course Co-Director and Roberta Block, MS, BS, RN, GCNS-BC, Assistant Professor, Samuel Merritt University, School of Nursing.

The Hartford Academy is offered to UCSF and Bay Area nursing faculty and preceptors who participate in the [UCSF NorCal Geriatric Education Center](#) Interprofessional Faculty Development Program. Nursing faculty are provided with guidance and mentoring to develop and grow as leaders in teaching, research, and practice in geriatric nursing. Scholars participate in a series of 8 full day sessions with faculty from a variety of backgrounds and disciplines including Dentistry, Medicine, Occupational Therapy, Pharmacy, Physical Therapy, Psychology, and Social Work as a part of the Faculty Development Program. The program offers a dynamic, interactive curriculum taught by over 60 faculty experts that includes clinical content, education skills, and strategies for leading change.

Additionally, as part of the program, scholars complete an education or practice improvement project, prepare and present a novel and innovative mini teaching presentation using new teaching techniques, receive individual mentoring and career guidance by core faculty, and complete self-study readings and web-based modules tailored to individual interests. Academy scholars are also provided with opportunities to attend and present at events offered by the Hartford Center, in an effort to build their professional network and practice teaching skills.

Hattie Grundland, Assistant Clinical Professor in the UCSF Department of Community Health Systems shared her experience, "The Interprofessional Faculty Development course has been immensely important to my development as clinical nursing faculty at UCSF. The course married the primary themes; care of the older adult patient and interprofessional collaborative practice brilliantly by putting faculty learners into teams (nurses, doctors, physical therapists, pharmacists, etc.) so we could apply essential geriatric content interprofessionally over the 9 months of the course."

Advocating for Improved Care of Older Adults: How to Write for Change

On June 5, 2013 The Hartford Center had the pleasure of hosting Dr. Louise Aronson, UCSF Associate Professor in the UCSF Division of Medicine and author of the new, award winning book "History of the Present Illness," which takes readers into the lives of patients and doctors in the neighborhoods, hospitals and nursing homes of San Francisco.

Participants joined in mingling and catching up with friends (old and new), and joined Dr. Aronson in a lively interactive workshop and group discussion around the emerging field of Public Medical Communication (PMC).

Using a few examples from popular media (blogs, newspapers, OpEds,

shared with the group how to tailor a message to both target audience and media type to advocate for older adults, through writing, speaking, blogging, tweeting and more.

For more information on Public Medical Communication or about Dr. Aronson's new book, visit <http://louisearonson.com/>

"Dr. Aronson was effective at inspiring me to write about issues I am passionate about and gave good practical tips"

- Hartford Center Participant



Louise Aronson, MD, MFA leading a lively discussion with Hartford Center participants on tips for successful public medical communication (PMC)

perspectives articles), Dr. Aronson

Hartford Alumni return to lead a career and leadership development panel presentation



Monika Eckfield, RN, PhD
(Moderator)



Cristina Flores, PhD, RN



Robert Pope, PhD, RN,
MSN, GNP



Annelie Nilsson, RN,
MSN, CNS



Nancy Oliva PhD,
MHA, MPA, RN

Nursing students, faculty and alumni in gerontology came together on March 13, 2013 for an evening of networking, food and panel discussion. Dr. Monika Eckfield, recent UCSF graduate and John A. Hartford Predoctoral Scholar facilitated a panel of our Hartford alumni, including Cristina Flores, PhD, RN, Nancy Oliva PhD, MHA, MPA, RN, Robert Pope, PhD, RN, MSN, GNP and Annelie Nilsson, RN, MSN, CNS. The panel discussion focused on career advice and guidance from the panel with a variety of career experience, including research, teaching and community practice join together for a panel discussion.

"The panel was inspirational, truly a group to aspire to!"

- Hartford Center Participant

2012-13 Donors

The Hartford Center Directors, Gerontological Nursing students and faculty extend their sincere appreciation to our donors for their generous contributions over the years to the *Jeanie Schmit Kayser-Jones Scholarship* and the *Center Sustaining Fund*. This private support is essential in helping sustain the Center and foster the professional development among our students. Donors over the last year, include:

Abraham and Abby Brody	Sandra Sadako Kakiuchi	Margaret I. Wallhagen and William Strawbridge
Georgina Ros Cabrera	Patricia Lynne Kang	Karen Anne Wolf
Annie Y. and Joseph K. Chan	Gay T. and Harvey S. Kaplan	Marzette O. Woods
Shirley S. Chater	Ann M. and Ron W. Mayo	
Carole Elizabeth Deitrich	Kelly Mayo	
Monika Eckfield	Carol A. Mowbray	
Harriette Grooh & Associates	Ronald J. Walent	
Gregory A. and Ruth Homan		

The Center remains deeply grateful for the ongoing support of:

The John A. Hartford Foundation

The William Randolph Hearst Foundation

New Directions for the Hartford Foundation (cont'd)

by Rachael Watman, Senior Program Officer, John A. Hartford Foundation

Our intent with this transition is to build on our strengths—the experience and expertise of those we have funded for the past 20 years. Therefore, many of our new practice-driven initiatives will weave in the people and products produced by Hartford programs. For more information, please see our blog www.jhartfound.org with new posts every Tuesday and Thursday.



Over the next three years, Hartford will be sunsetting many of the accomplished programs—like the Hartford Centers in Geriatric Nursing—that have been instrumental in establishing the Hartford “Gold Standard” in quality care for older adults. During this time, we are working closely with our grantees to specifically define their unique contribution to the field and how this work can be sustained post Hartford. We know that the Hartford Centers have recruited hundreds of nurses to the field of aging, provided countless hours of mentoring, produced the evidence base research that is being brought to the bedside, and have acted as catalysts in their communities to bring local providers and academics together. In December 2013, we made a final renewal to our eight Hartford Centers of Excellence in Geriatric Nursing and their coordinating center at the Gerontological Society of America. In this final renewal, the centers collectively agreed to pool their expertise and resources to create a collaborative entity known as the National Hartford Centers of Gerontological Nursing Excellence who will work to advance geriatric nursing capacity through schools of nursing across the country.

While we at Hartford could not be more excited about this pioneering new model, we recognize the work of the individual centers in their regions, states, communities, institutions, and schools of nursing is far from done. We encourage our centers, like UCSF, to think strategically about their future and work to sustain their core efforts to improve the health of older adults. We need new partners in this work. UCSF and its sister Centers are vital in addressing the long term needs of the growing population of older adults. We welcome conversation.

FOR MORE INFORMATION

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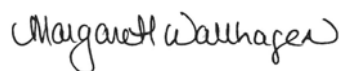
Looking to the Future: Building a Sustainable Center for Gerontological Nursing Excellence

The UCSF John A. Hartford Center for Gerontological Excellence has a great tradition of mentoring students and faculty to become leaders in the field of geriatrics and gerontology. Through the generosity of the Hartford Foundation and our donors, the Center is able to recruit an exceptional cadre of nurse scientists who provide the critically necessary academic leadership in teaching, research, and practice in geriatric nursing. Additionally, this support allows experienced faculty to work with Masters students, giving them the theory and practical skills they need to provide the best care for older adults and their caregivers.

Over the years of Hartford Foundation support and with its encouragement, we have looked at ways to build our Center, promote inter-professional research and practice, and provide leadership training and professional development opportunities. The success of this work is reflected in the various stories presented in this newsletter. However, as we look to the future, with the Hartford Foundation's funding support sunsetting, we need to further expand our thinking about how to sustain our activities and call on the guidance, input and support of our donors and friends. Many of you are past students, alumni and faculty and have great ideas about what might work for sustaining the Center. We welcome all ideas and look forward to brainstorming new and creative opportunities for continuing our mission to educate leaders in the field of geriatric nursing education and practice.

Additionally, every contribution to the Hartford Fund, of any size, is very important. You may direct your gift to the Center Sustaining Fund, which supports the ongoing work of the HCGNE, or to the Jeanie Schmit Kayser-Jones Scholarship fund, which supports student scholarships and leadership activities.

We thank you for your generosity and for your ideas.



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How to contribute

1. **ONLINE:** Visit the UCSF School of Nursing website donation page and specify your desire to donate to the "Friends of the Hartford Center of Geriatric Nursing." <https://makeagift.ucsf.edu/nursing>
2. **BY MAIL:** Hartford Center donors may send gifts directly to the UCSF bank lockbox address: P.O. Box 45339, San Francisco CA 94145-0339
3. **BY PHONE:** Contact the UCSF Office of University Development and Alumni Relations at <http://support.ucsf.edu/> or 415/476-3441 for further information.
4. **Leave a Bequest:** A bequest can be made in either your will or trust. It can be for a specific dollar amount or for a portion of the residue of your estate. The following wording can be used to leave a bequest for the benefit of the UCSF/John A. Hartford Center of Geriatric Nursing Excellence: *"I give to the University of California, San Francisco Foundation, a California non-profit public benefit corporation, [the sum of ___] or [the residue of my estate] or [___% of the residue of my estate] to be used for the benefit of the UCSF/John A. Hartford Center of Geriatric Nursing Excellence in such manner as the director shall determine."*

The above language can be modified if you wish your bequest to be used for a more particular purpose. Please contact the UCSF Office of Gift & Endowment Planning at 415/476-1475 or giftplanning@support.ucsf.edu for suggested wording. They will be happy to assist you. Website: www.support.ucsf.edu/trustsandbequest.

Hartford Associate Directors, Janine Cataldo and Laura Wagner inducted into the American Academy of Nursing

The American Academy of Nursing will induct their 2013 class of fellows during the Academy's 40th annual meeting on October 19, 2013, in Washington, DC. Among the 172 leaders inducted this year, 2 of our very own UCSF Hartford Center Associate Directors, Janine Cataldo and Laura Wagner will be given this honor.

The Academy is composed of more than 2,000 nurse leaders in education, management, practice, policy, and research. The Academy Fellows include hospital and government administrators, college deans, and renowned scientific researchers.



Janine Cataldo, PhD, APRN-BC, Assistant Professor in the Department of Physiological Nursing

Dr. Cataldo's interest in geriatric nursing spans decades starting with studies of hardiness, depression, and death attitudes among older adults in long-term care facilities, investigation into the impact of depression on disability and most recently with her work in gero-oncology. Dr. Cataldo has spent over 10 years understanding the factors involved in older adult smoking. Her research and clinical foci include: the impact of tobacco industry activities on older smokers; stigma, symptom burden, and quality of life among lung cancer patients; and clinical trials for smoking cessation interventions for cancer patients and cancer survivors. She is also piloting an Avatar intervention for enhancing coping ability with lung cancer stigma. With a team in Australia, she is comparing symptom occurrence and severity in both young and older cancer patients during active treatment.

Dr. Cataldo has developed the first valid and reliable tool to measure Lung Cancer Stigma (LCS), the Cataldo Lung Cancer Stigma Scale (CLCSS) and went on to find that LCS is highly prevalent with a significant impact on patients' quality of life (QOL) and symptom experience. The CLCSS is currently being used in studies in Canada, Norway, China, Korea, and Scotland. Cancer Australia funded a country wide initiative using the CLCSS to study the impact of LCS stigma on patient outcomes.

Janine has actively disseminated this knowledge with over 30 publications in peer reviewed journals and over 20 presentations at local, national, and international scientific conferences. She has served on scientific committees for the International Association for the Study of Lung Cancer for the 13, 14th and 15th World Lung Cancer Conferences, provided a keynote presentation at the Australia National Lung Cancer Stigma and Nihilism Forum, presented at the American Thoracic Society International Conference, Post Graduate Course, and presented at the WHO Ageing and Health forum, "From Evidence to Action." Most importantly, her research and practice informs her teaching. She has been a nursing educator for more than 25 years for under graduate and graduate students and is a mentor to both doctoral students and post-doctoral fellows.



Laura M. Wagner, PhD, RN, GNP, Assistant Professor in the Department of Community Health Systems

Dr. Wagner has provided leadership in making nursing homes safer across the U.S., Canada, and Europe. Her research focuses on reducing falls, injuries, and physical restraint and siderail use. She has over 40 peer reviewed publications consisting of a steady stream of enriched scientific understanding of safety in nursing homes. Widespread adoption of her research is based on her recent involvement as a technical expert panel member for the National Quality Forum's list of serious reportable events for skilled nursing facilities, serving on the Joint Commission Panel to introduce innovative models of care to prevent infections, chairing the Registered Nurses Association of Ontario best practice guideline development on physical restraints, being a faculty member for the Canadian Patient Safety Institute Safer Healthcare Now! Falls Collaborative, and serving as a member of the ASTM International task force to develop standards for adult bed rails. She is the recent recipient of

the UCSF Hellman Family Fellowship Award and has a grant funded by the National Council State Boards of Nursing to explore perceptions of quality and safety among internationally educated nurses working in nursing home settings. Dr. Wagner is a nationally certified Geriatric Nurse Practitioner and currently volunteers her time at the University Mound Ladies Home here in San Francisco. She teaches geriatric-related coursework in the AGNP and Psych-Mental Health NP programs here at the school of nursing and she will be co-teaching research methods next winter 2014 quarter. Her degrees in nursing are from Case Western Reserve University (BSN), University of Pennsylvania (MSN), and Emory University (PhD).

Announcements



Monika Eckfield, RN, PhD

Current Assistant Adjunct Professor, Department of Physiological Nursing and recent UCSF graduate and John A. Hartford Predoctoral Scholar, has accepted a tenure track faculty position in the Department of Nursing and Health Sciences at Cal State University East Bay starting in September 2013.



Shirley Sears Chater, PhD, RN, FAAN

Former UCSF Vice Chancellor of Academic Affairs, has been selected as the recipient of the 2013 Nurse.com Diane F. Cooper Lifetime Achievement Award. She will be honored at the Nurse.com Giving Excellence Meaning (GEM) Awards program on August 23, in Los Angeles. The Lifetime Achievement Award is sponsored by Cedars-Sinai.

The Diane F. Cooper Lifetime Achievement Award is presented to a nurse who has contributed to nurses and nursing throughout his or her career.

The Diane F. Cooper Lifetime Achievement Award is presented to nurses who reflect the commitment, enthusiasm and advocacy for the nursing profession that Diane Cooper exemplified. A monetary donation is made in the recipient's name to the nursing organization of their choice as part of the award.



Louise Walter, MD

We are very pleased to announce that Louise Walter, M.D has been appointed the Chief, Division of Geriatrics within the Department of Medicine (DOM), effective July 1, 2013. Dr. Walter has been the interim division chief since the departure of Dr. Seth Landefeld last fall.

Dr. Walter is a clinician-researcher and a national leader in evaluating the real-world risks and benefits of cancer screening in older patients. Dr. Walter received her MD from Stanford University in 1995. She completed a residency in internal medicine and a fellowship in geriatrics at UCSF. Dr. Walter joined the UCSF faculty in July 2001. She is a geriatrician at the San Francisco VA Medical Center, Associate Director of the UCSF Clinical and Translational Science Institute KL2 Program, and Director, Research Enhancement Award Program (SFVAMC).

Spring 2013 Trailblazing Topics in Gerontology

We had an exciting line up of noontime trainings on "Trailblazing Topics in Gerontology." These sessions, in part, provide opportunities for Nursing doctoral and masters students to present on a topic of interest and expertise and receive feedback on their teaching. Learners provide evaluative feedback to student presenters as a way for him or her to learn and grow as a leader in Gerontology and Geriatrics. Below are our presenters and topics presented for the Spring!



Do-it-yourself Nonpharmacological Approach to Behaviors in Dementia

Sarah Dulaney, RN

Gerontological Clinical Nurse Specialist (GCNS) candidate

UCSF Department of Physiological Nursing



Integrating Community-Based Palliative Care in the Health Care System

Nancy Dudley

Hartford Center Scholarship Recipient

Nursing Health Policy Doctoral Candidate

UCSF Department of Social and Behavioral Sciences



How Nursing Home Certified Nursing Assistants Understand Pain in Residents: the importance of knowing

Elizabeth Halifax BA, RN, PhD(c)

UCSF Department of Physiological Nursing

Masters Program Graduate Jason Overby, MS, RN, GNP-BC blazes new trail at local hospital

by Lynda Mackin, RN, PhD, ANP

Alumnus Jason Overby, MS, RN, GNP-BC, has been hard at work since crossing the stage at UCSF School of Nursing MS Program graduation June 2012. He has joined the growing cadre of advanced practice nurses at the Mills-Peninsula Medical Center in Burlingame. Jason was hired at Mills Peninsula in August 2012 as the medical center's Geriatric Advanced Practice Nurse, a new role in this agency.



Jason's journey to the nursing profession is somewhat atypical. Jason earned a Bachelor's of Science degree in engineering from Oral Roberts University, Oklahoma. Upon completion of that degree, he considered graduate work in mathematics. Around that same time, Jason accepted a job at a nursing home in the Central Valley as the admissions coordinator. His work in the nursing home setting, coupled with inspiration from a grandmother who was a Psychiatric Clinical Nurse Specialist, motivated him to consider nursing. While working at the nursing home, he completed an Associate Degree in Nursing from San Joaquin Delta College, all while simultaneously executing various administrative and business roles at the nursing home including admissions, utilization coordinator and marketing.

Jason entered the UCSF MS degree program in the fall of 2009. Throughout his enrollment in the Gerontological Nurse Practitioner track, he also served as an Army Nurse in the Army Reserves based out of Sacramento, CA. While a master's student, he was active in student

activities, served as the MS representative on the John A. Hartford Center of Geriatric Nursing Excellence Advisory Committee, worked as a teaching assistant for several courses, and was selected as the Student Response Speaker for his graduating class.

Shortly after graduation from UCSF, Jason attained national board certification as Gerontological Nurse Practitioner and went to work at The Mills-Peninsula Medical Center. Jason shares that his greatest pleasure of this position is the opportunity to lead and participate in various projects at the medical center including plans for achieving American Nurse Credentialing Center Magnet Recognition Program® approval and participation in the national Nurses Improving Care for Healthsystem Elder (NICHE) program. He fully recognizes the power of his ten masters-prepared nurses team which includes two Cardiovascular Clinical Nurse Specialists (CNSs), one Diabetes Focus Nurse Practitioner, a Certified Diabetes Educator, several Psychiatric-Mental Health CNSs, two Oncology CNSs, a Wound Specialist and a Stroke Program Coordinator. Jason shares that he and his team are the "go to" group when the medical center has a project that needs to be designed and/or implemented. Jason described the best part of his job is working with his fellow APNs and the numerous opportunities to provide leadership and mentorship.

One of Jason's current projects is to develop and seek approval of Standardized Procedures for the medical center's APNs. Once adopted, this will allow the APNs to practice to the full scope of their preparation and expertise. Jason notes that the biggest challenge in this new position is to remain patient and keep his eye on the progress made.

Jason was a recipient of HCGNE scholarships during his enrollment at UCSF. The Center is pleased that he is representing the school and the Center so well in the advanced practice arena.

HARTFORD CENTER LEADERSHIP EVENTS



Faculty and Doctoral Students

(from left) Margaret I. Wallhagen, PhD, GNP-BC, AGSF, FAAN, Hartford Center Director, William J. Strawbridge, PhD, MPH and Doctoral Student Raphael Romo.



UCSF GNP Master's Students

(from left) Joannie Ericson and Devin Kelly



San Francisco State Nursing Students

(from left) Emily Noll, Jodi Babbs and Sydney Nahay, student guests of Dr. Robert Pope, former HCGNE Scholar and current faculty at San Francisco State, joined us for our career building panel presentation.

UCSF John A. Hartford Center for Gerontological Nursing Excellence SPRING/SUMMER 2013



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